

December 18, 2020

Dear Employee,

Thank you to all who completed the brief survey about interest in receiving the COVID-19 vaccine. We are delighted to report that of all senior living employees who completed the survey, **73% say they want to receive the vaccine.**

We know you have many questions about the vaccine and the process for receiving it. We are still waiting on important details (like when vaccines will be available to us and which vaccine it will be) from state and county health departments. We will share information as it becomes available, but want to stress that things will move quickly. Employees and residents in your community may get notice about getting vaccinated just a day or two in advance.

We encourage you to do some research—including speaking with your primary care physician—so you can be prepared to make a decision to receive the vaccine. It is important to get information from reliable sources such as the Centers for Disease Control and Prevention (CDC). **Social media is full of misinformation and opinions based on that misinformation.** For an overview of the vaccine's safety, side effects, and more, we recommend a short presentation created by the Society for Post-Acute and Long-Term Care Medicine, found here: mather.com/wp-content/uploads/2020/12/AMDA_COVID19_VACCINE_FACTS.pdf.

Other good resources for information on the vaccines include

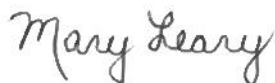
- CDC: cdc.gov/vaccines/hcp/covid-conversations/answering-questions.html
- CDC: About COVID-19 vaccines: cdc.gov/coronavirus/2019-ncov/vaccines/about-vaccines.html
- CDC: Provider Resources for COVID-19 Vaccine Conversations with Patients and Answering Patients' Questions: cdc.gov/vaccines/hcp/covid-conversations/

We strongly encourage all employees and residents to be vaccinated as part of the first group. The vaccine is an important part in stopping the spread of COVID-19.

We'll continue to keep you informed, and will soon provide Mather-specific Frequently Asked Questions, which will include employee questions gathered from this week's survey.

Take care and stay well.

Sincerely,



Mary Leary
President and CEO

PS: If you feel uncertain about receiving the vaccine, we'd be happy to talk to you. Please reach out directly to your HR representative or email bewell@mather.com.